



UNIVERSITÀ
DEGLI STUDI DI BARI
ALDO MORO

D.D.G. n. 2740

THE GENERAL DIRECTOR

Public selection, based on qualifications and exams, for the recruitment of 1 First-Level Technologist (former economic position EP1), under a fixed-term employment contract for 18 months, full-time, to meet the needs of the Department of Precision and Regenerative Medicine and Ionian Area – Internal Medicine Section, within the framework of the project “Sistema Integrato per la LongeVità in salute degli anziani tramite soluzioni di Intelligenza Artificiale - SILVIA” at the University of Bari Aldo Moro (CUP B99J24001650007).

HAVING REGARD TO Law No. 168 of 09/05/1989, “Establishment of the Ministry of Universities and Scientific and Technological Research”;

HAVING REGARD TO Law No. 241 of 07/08/1990, “New rules on administrative procedures and the right of access to administrative documents”, as amended;

HAVING REGARD TO Law No. 125 of 10/04/1991, “Positive actions for the achievement of gender equality in employment”;

HAVING REGARD TO Law No. 104 of 05/02/1992, “Framework law for the assistance, social integration and rights of persons with disabilities”, as amended;

HAVING REGARD TO Presidential Decree of the Council of Ministers (D.P.C.M.) No. 174 of 07/02/1994, “Regulation on access of citizens of EU Member States to employment in public administrations”;

HAVING REGARD TO Presidential Decree (D.P.R.) No. 693 of 30/10/1996, “Regulation amending the rules on access to public employment and the conduct of competitions, unified competitions, and other forms of recruitment in public service, approved by Presidential Decree No. 487 of 9 May 1994”;

HAVING REGARD TO Law No. 127 of 15/05/1997, “Urgent measures for the simplification of administrative activity and decision-making and control procedures”, and subsequent amendments and additions;

HAVING REGARD TO Presidential Decree No. 445 of 28/12/2000, “Consolidated text of legislative and regulatory provisions on administrative documentation”;

HAVING REGARD TO Legislative Decree No. 165 of 30/03/2001, “General rules on the organization of labor in public administrations”;

HAVING REGARD TO Legislative Decree No. 196 of 30/06/2003, “Personal Data Protection Code”;

HAVING REGARD TO Regional Law No. 28 of 27/11/2009, “Provisions for the simplification of procedures relating to authorizations, certifications, and health suitability”;

HAVING REGARD TO Law 30/12/2010, n. 240 “Regulations on the organization of universities, academic staff and recruitment, as well as delegation to the Government to encourage the quality and efficiency of the university system”;

HAVING REGARD TO Article 7 of Law No. 97/2013, which amends the rules on access to public employment by including family members of EU citizens who are not nationals of a Member State but hold the right of residence or permanent residence, holders of an EU long-term residence permit, or holders of refugee status or subsidiary protection status;

HAVING REGARD TO the Statute of the University of Bari Aldo Moro;

HAVING REGARD TO the University’s General Regulations;

HAVING REGARD TO Law No. 124 of 7 August 2015, “Delegation to the Government on the reorganization of public administrations”;

HAVING REGARD TO Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, repealing Directive 95/46/EC (General Data Protection Regulation);

HAVING REGARD TO Legislative Decree No. 75 of 25 May 2017, amending and supplementing Legislative Decree No. 165/2001;

HAVING REGARD TO Rectoral Decree No. 1459 of 06/04/2023, which issued the University Regulation for the recruitment of fixed-term Technologists pursuant to Article 24-bis of Law No. 240/2010;

HAVING REGARD TO Presidential Decree No. 82 of 16 June 2023, “Regulation amending Presidential Decree No. 487 of 9 May 1994, concerning rules on access to public employment and the conduct of competitions, unified competitions, and other forms of recruitment in public service”;

HAVING REGARD TO the current National Collective Labor Agreement (C.C.N.L.) for the Education and Research sector;

HAVING REGARD TO Legislative Decree no. 25 of 14 March 2025 “Urgent provisions regarding the recruitment and functioning of public administrations”, converted into Law no. 69 of 9 May 2025;

HAVING REGARD TO the Resolution of the Department of Precision and Regenerative Medicine and Ionian Area dated 24/09/2025, requesting the initiation of the competition procedure, based on qualifications and exams, for the recruitment of 1 First-Level Technologist – High Professional Area, under a fixed-term full-time employment contract for 18 months, for the needs of the project “Sistema Integrato per la LongeVità in salute degli anziani tramite soluzioni di Intelligenza Artificiale - SILVIA” (CUP B99J24001650007), Project Coordinator Prof. Angelo Vacca;

HAVING REGARD TO the Resolution of the Board of Directors dated 30/10/2025, authorizing the launch of the aforementioned competition procedure and confirming the financial coverage with allocations recorded under UPB “DIMEPREJ.Vacca25SILV.IA” for € 55.065,78 (under Article 101070201 “Compensation for fixed-term technical-administrative staff”, subacc. no. 25115/2025), € 17.048,52 (under Article 101070205 “Mandatory contributions for fixed-term technical and administrative staff”, subacc. no. 25118/2025), and € 4.924,98 (under Article 104010211 “Irap for fixed-term technical-administrativestaff”, subacc. no. 25122/2025);

HAVING REGARD TO prot. note no. 326680 of 17/11/2025 with which Prof. Angelo Vacca, Project Coordinator, provided further information regarding the competition announcement;

CONSIDERING that the obligations under Article 34-bis of the aforementioned Legislative Decree No. 165/2001 have been fulfilled;

CONSIDERING that procedures are underway for the recruitment of personnel belonging to the reserved categories;

DECREES

Article 1

Positions Available

A public competition is announced, based on qualifications and exams, for the recruitment of 1 First-Level Technologist (former economic position EP1), under a fixed-term employment contract for 18 months, full-time, to meet the needs of the Department of Precision and Regenerative Medicine and Ionian Area – Internal Medicine Section, within the framework of the project “Sistema Integrato per la LongeVità in salute degli anziani tramite soluzioni di Intelligenza Artificiale - SILVIA” at the University of Bari Aldo Moro (CUP B99J24001650007).

The 18-month contract, for a total amount of € 77.039,28 (including gross salary, contributions, and IRAP), will be funded by research resources from the SILVIA project, coordinated by Prof. Angelo Vacca. In any case, the contract must end by the project’s conclusion date, i.e., August 22, 2027, unless extended.

The personnel unit shall undertake the following activities:

- integrated management of polypharmacotherapy and comorbidities in frail elderly patients through clinical monitoring and assessment of compliance with treatment plans;
- multidisciplinary coordination aimed at improving quality of life and supporting healthy aging by integrating clinical practice with translational research.

All activities must comply with the professional specifications related to the contractual classification area and sector, as provided by the current National Collective Labor Agreement (CCNL) for the Education and Research sector.

The University guarantees equal opportunities for men and women in access to employment and working conditions.

Article 2

Admission Requirements

To be admitted to the competition, candidates must meet the following requirements:

- 1) Citizenship: Italian citizenship or citizenship of a European Union Member State. Also eligible are family members of EU citizens who do not hold the citizenship of a Member State but have the right of residence or permanent residence; holders of an EU long-term residence permit; and individuals with refugee status or subsidiary protection status.
- 2) Minimum age: Not less than 18 years old.
- 3) Educational qualification: Master's degree in one of the following classes: LM-6 Biology, LM-9 Medical, Veterinary and Pharmaceutical Biotechnology, LM-41 Medicine and Surgery, or an equivalent degree recognized under Ministerial Decree of 09/07/2009.
- 4) Professional experience: Documented professional experience of at least 12 months in the evaluation and optimization of polypharmacotherapy, as well as in conducting and monitoring clinical studies and experimental research experience on high-throughput cell and molecular biology technologies.
- 5) Physical fitness: Physical suitability for employment. The Administration reserves the right to require a medical examination for the selected candidate, in accordance with current regulations.
- 6) Military obligations: Compliance with military service obligations (where applicable).
- 7) Civil and political rights: Enjoyment of civil and political rights.

Candidates are not eligible if they: have been excluded from active political voting rights; have been dismissed or removed from employment in a public administration due to persistent insufficient performance; have been declared unfit for public employment due to submitting false or invalid documents, as per Article 127, paragraph 1, letter d) of Presidential Decree No. 3 of January 10, 1957.

For candidates who are not Italian or EU citizens, the requirements listed in points 6) and 7), as well as the exclusion criteria, apply only if compatible.

Candidates holding a foreign degree must obtain an official equivalency determination for the qualification required for this competition, issued by the Presidency of the Council of Ministers – Department of Public Administration, following the procedures outlined at: <https://www.cimea.it/pagina-riconoscimento-non-accademico/pagina-procedure-riconoscimento-titoli/>. The request for equivalency must be submitted by the application deadline, using the form available at: https://www.funzionepubblica.gov.it/media/d24ha0bd/modulo_domanda_titoli_accademici.pdf. While awaiting the equivalency decision, candidates must submit proof of application along with their competition application. Admission will be provisional until the equivalency is confirmed, which must be submitted within 15 days of the publication of the decree approving the competition results.

The requirements must be met by the application deadline. Candidates are admitted conditionally; the Administration may exclude any candidate at any time if the requirements are not met.

According to Article 55-quater of Legislative Decree No. 165/2001, any false statements or documents submitted for employment purposes will result in dismissal without notice.

Article 3

Application and Submission Deadline

The application form, as well as the useful documents for the competition must be submitted, **under penalty of exclusion**, electronically, using the dedicated computer application on the page <https://pica.cineca.it/uniba/25pta2740/>. The procedure for filling in and sending the application electronically must be completed no later than the fifteenth day following the publication of the notice on the online public notice Board of this University.

The computer application will necessarily require the possession of an e-mail address in order to self-register to the system. The applicant must fill in all the data required to produce the application and attach the documents in electronic PDF format.

The application form must be completed in all its parts, as indicated in the online procedure, and must include a copy of a valid identity document and curriculum vitae.

Once the payment has been made, the applicant must forward the application and check its status, which will change from "draft" to "submitted" mode; the electronic submission of the application is certified by the computer system by means of a receipt that will be automatically sent by e-mail. An application left "in draft" is equivalent to an unsubmitted application.

Each application will be assigned an identification number which, together with the competition code indicated in the IT application, must be specified for any subsequent communication. At the end of submission deadline, the system will no longer allow access and submission of the electronic form. No other forms of sending applications or useful documents for participating in the procedure are allowed.

In case of access to the platform via SPID, the procedure will not require a signature; in all other cases, the application must be signed:

- **by digital signature**, using smart cards, USB tokens or remote signatures, which allow the holder to sign generic documents using signature software on a PC or a web portal for Remote Signature made available by the Certification Authority. Whoever has a smart card or a Digital Signature USB token can verify its compatibility with the Digital Signature system integrated into the server system. In the event of a positive outcome, the holder will be able to sign the application directly on the server (e.g. ConFirma);
- **those who do not have compatible digital signature devices and Holders of Remote Digital Signatures** who have access to a portal for signing generic documents, must save the PDF file generated by the system on their PC and, without modifying it in any way, digitally sign it in CADES format: a file with the .p7m extension will be generated which must be re-uploaded on the system. Any amendment made to the file before the Digital Signature is applied will prevent the automatic verification of the correspondence between the content of this document and the original one and this will exclude the application;
- **if it is impossible to use one of the above options**, the candidate must save the PDF file generated by the system on his PC and, without modifying it in any way, print it and affix the complete handwritten signature on the last page of the printout. This complete document must be produced in PDF via scan and the file thus obtained must be uploaded to the system.

Participation in the competition involves the payment of a contribution of € 10.00 which is necessary for this Administration to prepare and organize the subsequent phases of the selection procedure and, therefore, is not refundable under any circumstances (e.g. exclusion, renunciation, absence etc.) pending its destination.

The candidate must pay the fee by clicking on the "Paga con Pago PA" button and choose one of the following online payment methods:

- Credit/debit card: for payment with cards;
- Bank account: for direct debit to your account;
- Other payment methods: for example PayPal or Satispay.

The candidate must attach the following documentation to the application form by uploading it in the appropriate section of the portal:

- Dated and signed Curriculum vitae, containing the titles deemed useful for the purposes of the competition among those indicated in the following art. 5;
- publications deemed useful for the purposes of the competition;
- photocopy of a valid identity document and tax code.

The administration assumes no responsibility in case of loss of communication due to inaccurate information of the address given by the applicant or failure or delay in communicating the change of address indicated in the application, nor for any postal problems or in any case due to third parties, unforeseeable circumstances or force majeure.

Once the application has been submitted and the confirmation email has been received it will no longer be possible to make changes; however, the candidate can withdraw the application by clicking on the "Withdraw" button on the home page (dashboard) by filling in the appropriate form; if the call has not yet expired, it will be possible to submit a new application. In this case, the payment made for the withdrawn application may be transferred to the new application.

The IT procedure could be temporarily suspended due to technical reasons; in case of technical problems, you can contact the dedicated support by sending a request to the following link <https://pica.cineca.it/uniba>.

Candidates who require auxiliary aids and/or additional time to complete the tests must produce a suitable certification issued by the competent public health facility in accordance with articles 4 and 20 of law 104/92.

The Administration provides adequate measures to ensure that all subjects with SLD the possibility of using, in the written tests, adequate compensatory tools for reading and writing difficulties, as well as taking advantage of an extension of the established times for carrying out the same test. The adoption of the aforementioned measures will be determined at the sole discretion of the Commission on the basis of the documentation submitted.

Article 4

Declarations to Be Made in the Application

In the application, the candidate must declare under his/her own responsibility:

- 1) surname and name (married women must indicate their maiden surname);
- 2) place and date of birth;
- 3) be in possession of one of the requirements set out in art. 2, first paragraph, point 1);
- 4) the Municipality in whose electoral lists you are registered, or the reasons for not registering or for the cancellation from the same lists;
- 5) never having reported criminal convictions and not having criminal proceedings in progress; otherwise, indicate the sentences reported and the date of the sentence of the authority which imposed them (also indicate whether an amnesty, pardon, forgiveness, judicial pardon or non-disclosure was granted, etc.) and pending criminal proceedings;
- 6) be in possession of the qualifications required by art. 2, first paragraph, points 3) and 4), of this notice;
- 7) the position with regard to military obligations;
- 8) having worked in a public administration and not having been dismissed or dispensed for persistent insufficient performance, or not having worked in a public administration nor having been declared forfeited from state employment for having obtained the same job through the production of false documents or documents vitiated by incurable invalidity;
- 9) be in possession of the qualifications that give the right to preference with equal merit, as specified in the following art. 9. The same must be in possession on the expiry date of the deadline for the submission of applications to participate in the competition;
- 10) citizens of the Member States of the European Union must also declare that they enjoy civil and political rights also in the country of origin and provenance, or the reasons for the lack of enjoyment and that they have adequate knowledge of the Italian language;
- 11) the residence indicated for participating in the competition;
- 12) necessary aids in relation to any one's disability and any additional time, pursuant to the law of 5 February 1992, n. 104;

The application must explicitly contain all of the above statements. The omission of the statement referring to point 6) determines the exclusion of the applicant from the competition.

Article 5

Evaluation of Qualifications

Qualifications will be awarded an overall score of 30 points.

The categories of qualifications that can be evaluated, as long as they are relevant to the activities of the available places, are as follows:

- | | |
|--|-------------------------------|
| 1) educational and training qualifications | up to a maximum of 12 points; |
| 2) professional experience | up to a maximum of 10 points; |
| 3) technical or specialist qualifications | up to a maximum of 8 points. |

Article 6

Examination Committee

The Selection Board of the competition will be appointed by Decree of the General Director according to the provisions in force on the subject. The same one will deal, among other things, with the assessment of the admission requirement referred to in the previous art. 2, first paragraph, point 4).

Article 7

Examination Tests

The exams will consist of a written test and an oral test.

The written test will consist of a written essay on the following topics:

- biological aspects of aging and frailty, with particular attention to the effects of polypharmacotherapy at the molecular and cellular levels;
- principles of digitized neuropsychological testing and continuous biological monitoring technologies;
- immunological mechanisms related to aging;
- integration of biological data to personalize treatment plans.

The oral test will cover the same topics as the written test, with particular focus on biological aspects of aging and frailty, to the effects of polypharmacotherapy at the molecular and cellular levels to study the importance of personalized treatment plans, the Statute of the University of Bari Aldo Moro and basic knowledge of university legislation.

During the oral test, the following will also be assessed: english language proficiency, computer skills, including the use of computing platforms via interface and/or terminal, and the most common application software.

During the exams will be verified behavioral capacities, including relations capacities, and abilities; these will aim to verify the possession of competencies intended as the set of knowledge and of logical-technical skills.

The Administration may conduct the tests using digital and IT tools.

Article 8

Schedule of Examination Tests

The tests will be conducted according in the University Internal Medicine Chamber "G. Baccelli" of the Bari Polyclinic to the following schedule:

Written test: January 22, 2026, 10:00 AM;

Oral test: January 29, 2026, 3:00 PM.

This publication will serve as the only official notification and will be considered personal notice to all candidates. The Administration will not send any individual communications.

Candidates who score at least 21 out of 30 on the written test will be admitted to the oral test.

During the written test, the Committee will announce the date of publication of the list of candidates

admitted to the oral test. If publication is delayed due to unforeseen circumstances, a notice of postponement and/or rescheduling will be published on the same date.

The oral test will be considered passed if the candidate scores at least 21 out of 30.

To be admitted to the tests, candidates must present one of the following valid identification documents: Identity card, Passport, Driver's license, Nautical license, Firearms license, any official ID card with a photo and stamp or equivalent issued by a public administration.

Failure to appear for the tests will be considered a withdrawal from the competition.

To candidates who are unable to comply with the aforementioned calendar due to pregnancy or breastfeeding, participation in the exam tests will be ensured, also through the conduct of asynchronous tests and in any case the availability of special spaces to allow breastfeeding. Interested candidates will promptly communicate this within 5 working days of the scheduled date for the tests to the email address universitabari@pec.it and to the email address of the Responsible for the procedure referred in the art. 14 of this notice, in order to allow the Administration to plan in advance the methods to guarantee regular participation in the exam tests.

Female candidates who are unable to attend the tests due to pregnancy or breastfeeding will be guaranteed participation through asynchronous testing or by providing dedicated spaces for breastfeeding.

Article 9

Preferences in Case of Equal Merit

Candidates who pass the oral exam must submit to the Administration, via certified email (PEC) to universitabari@pec.it, specifying the competition code, within 10 days from the day after the oral exam, the documents proving possession of preference titles, or substitute declarations pursuant to Articles 46 and 47 of Presidential Decree No. 445/2000. These documents or declarations must demonstrate that the preference titles were held by the application deadline.

False or misleading declarations are punishable under the Criminal Code and relevant laws. In serious cases, they may result in temporary disqualification from public office, in addition to the loss of any benefits obtained through the false declaration.

Preference Titles (in case of equal merit):

- a) Recipients of military or civil valor medals, if no longer in service
- b) War invalids, with priority over other categories in this letter; or individuals disabled in public/private service
- c) War orphans and children of war invalids, with priority over other categories in this letter; or orphans and children of those permanently disabled in public/private service, including healthcare workers, social workers, and health assistants who died from COVID-19 contracted during service
- d) Individuals who have rendered commendable service for at least one year in the same administration conducting the competition, if not already benefiting from another preference title
- e) Candidates with a greater number of dependent children
- f) Civilians with disabilities or mutilations not covered under letter b
- g) Voluntary military personnel discharged honorably at the end of service
- h) Athletes employed in military or civil state sports groups
- i) Those who have successfully completed the additional training period at the Office for the Process under Article 50, paragraph 1-quater, of Decree-Law No. 90/2014
- l) Those who have successfully completed a judicial internship under Article 37, paragraph 11, of Decree-Law No. 98/2011
- m) Those who have successfully completed a judicial stage under Article 73, paragraph 14, of Decree-Law No. 69/2013
- n) Individuals who have held or performed collaborations with ANPAL Servizi S.p.A. under Article 12, paragraph 3, of Decree-Law No. 4/2019
- o) Belonging to the less represented gender in the administration for the position in question. This preference does not apply in this selection, as of December 31, 2024, the gender distribution for the position is: 40% male, 60% female.

p) Younger age

Article 10

Approval of the Proceedings and Merit Ranking

At the end of the selection procedure, the Director General will approve the competition proceedings, the merit ranking, and will declare the winner.

The merit ranking will be drawn up in descending order based on the total score obtained by each candidate in the examination tests, with preference criteria applied in the event of a tie, as specified in Article 9. The total score will be the sum of the scores obtained in the written test, the oral test, and the evaluation of qualifications.

The merit ranking will remain valid in accordance with current legislation.

The approval decree will be published on the website of the University's Contractual Staff Recruitment Section at: <https://reclutamento.ict.uniba.it/reclutamento-personale-tec-amm/personale-tecnico-amministrativo> and on the University's Official Online Notice Board. From the date of this publication, the deadline for any appeals will begin.

Article 11

Employment under a Fixed-Term Contract

The winner of the competition will be invited to sign an individual fixed-term employment contract, with a full-time work schedule, in accordance with the current National Collective Labor Agreement (CCNL) for technical and administrative staff in the Education and Research sector.

Article 12

Submission of Required Documents

The winner must, within thirty days of signing the contract, issue a specific declaration made pursuant to art. 46 of the Presidential Decree 28 December 2000, no. 445 which shows:

- a) place and date of birth;
- b) possession of the requirements pursuant to art. 2, point 1 of this announcement;
- c) enjoyment of political rights, including on the date of the deadline for producing the application for admission to the competition;
- d) the position relating to the fulfillment of military obligations;
- e) that they have not reported any criminal offenses (i.e. any criminal convictions they have had, even if they have been granted amnesty, pardon or judicial pardon) and any criminal proceedings against them;
- f) the possession of the requirements of Article 2, first paragraph, points 3) and 4);
- g) the existence or not of other public or private employment relationships or of one of the situations of incompatibility referred to in Article 53 of Legislative Decree No. 165/2001 and if so, relative option for the new employment. Said declaration must contain indications concerning the causes of termination of any previous public employment relationships and must be issued even if negative;
- h) fiscal code.

Article 13

Personal Data Processing

The personal data contained in the application form will be processed for the purposes of managing this procedure and in application of the regulations in force regarding the processing of personal data. The data will be processed - by the subjects authorized to process it - with manual, IT and telematic tools within the scope and for the purposes specified above, in compliance with the security measures adopted by the University and in compliance with the provisions of EU Regulation no. 2016/679 concerning the protection of natural persons with regard to the processing of personal data and the free movement of such data, as well as the legislative decrees for the adaptation of national legislation to the provisions of the aforementioned Regulation. The Data Controller is the University of Bari Aldo Moro, with registered office in Piazza Umberto I, no. 1, 70121 - BARI. The designated Data Protection Officer can be contacted at the e-mail address rpd@uniba.it.

The full text of the notice is available at:

<https://www.uniba.it/it/ateneo/privacy/informativa/informativa-selezioni/view>.

Article 14

Responsible Officer for the Procedure

The Responsible for the procedure of the selection is Mr. Fabio Corposanto, head of the U.O. Reclutamento tecnologici, CEL e contratti di lavoro autonomo of this University (mail fabio.corposanto@uniba.it; tel. 0805714849).

For procedures relating to recruitment and scrolling list, please refer to the Head of the U.O. Contratti di lavoro flessibili e tecnologici a tempo determinato.

Article 15

Final Provisions

For anything not included in the notice under consideration, the laws and regulations in force on the matter apply. The announcement itself constitutes the *lex specialis* of the competition, therefore participation in the same implies acceptance, without any reservations, of all the provisions contained therein.

The complete text of the notice will be published on the website of the Competitive Procedures Section of this University at: <https://reclutamento.ict.uniba.it/reclutamento-personale-tec-amm/personale-tecnico-amministrativo> and on the online Bulletin Board of this University and on inPA Recruitment Portal.

Notice regarding the publication of the announcement will be published on the Ministry's website and the Union.

Bari, December 15th 2025

The GENERAL DIRECTOR
Signed Avv. Gaetano PRUDENTE

DISCLAIMER: This English translation does not have any legal value itself and it is a translation of the original in Italian and is intended for information purposes only and thus does not supersede the Italian version. In case of discrepancies, the Italian version prevails.